

SPECIAL MEETING

March 9, 2008

“VISION-MISSION”

1. **From the Lord’s Prayer:** The Glory of God, The Kingdom of God & The joyful submission to God’s will *on earth* Mt 6:9
2. **From Jesus’ High Priestly Prayer:** the Glory of God in that men may have eternal life by knowing God, and Jesus Christ Jn 17:3
3. **From the Great Commission:** to make disciples & teach them to observe all of Jesus’ commandments Mt 28:19-20
4. **From Apostolic Instruction:** “to attain to the unity of the faith, and of the knowledge of the Son of God, to a mature man, to the measure of the stature which belongs to the fullness of Christ.” Eph 4:13

Proverbs 16:1-3 The **plans of the heart** belong to **man**, But the **answer of the tongue** is from the **LORD**. All the ways of a man are clean in his own sight, But the **LORD** weighs the motives. **Commit your works** to the **LORD**, And **your plans** will be **established**.

“COMO?”

*“Como?” means “How?” in Spanish. As we face new circumstances and the challenges resulting from loosing our Full Time Pastor and with it a Plurality of Elders, **how will we move forward?***

Communications

- Transparent, loving and open
- Public Information Meetings
- Public “Hearings”

Operations

- Workload Distribution
- Schedule of Services
- Preaching & Teaching
- Telephone & Website Redirecting

Ministries

- Sunday School
- Prayer Meeting
- Worship / Music
- Outreach
- Youth
- Family
- Translation

Outlook

- Pastoral oversight for remaining elder
- Leaders Development
- Search for Full Time Elder
- Pastoral Visitation

Communications

- Transparent,
loving and
open

- Public
Information
Meetings

- Public
“Hearings”

Eph 4:15 but speaking the truth in love, we are to grow up in all *aspects* into Him, who is the head, *even* Christ

1. **Communications meetings** at least once a quarter
2. **Suggestion box** for questions or concerns
3. **Every** question & concern **will be** addressed

I cannot overemphasize that you are encouraged to speak up, only that you do it in love, and seeking the Glory of God

Operation

•**Work
Distribution**

- Schedule of Services
- Preaching & Teaching
- Telephone & Website
- Finances

Eph 4:16 from whom (**i.e. Christ**) the whole body, being fitted and held together by that which every joint supplies, according to the proper working of each individual part, **causes the growth** of the body for the **building up of itself** in love.

WORK DISTRIBUTION:

1. Elder: Preaching, Teaching, Shepherding & General Oversight
2. Deacons: Administration, Distribution & Organization
3. Members: “according to each one’s gift...” Ro 12:6-ff

Operation

- Work Distribution
- Schedule of Services
- **Preaching & Teaching**
- Telephone & Website
- Finances

2 Timothy 4:1 I solemnly charge you in the presence of God and of Christ Jesus, who is to judge the living and the dead, and by His appearing and His kingdom: **2 preach the word**; be ready in season and out of season; reprove, rebuke, exhort, with great patience and instruction.

PREACHING / TEACHING:

1. The pastor is responsible for the preaching/teaching coordination and contents
2. Able men from the church have been asked and will be trained to help in this ministry according to their gifts and opportunities
3. Guest speakers

Operation

- Work Distribution
- Schedule of Services
- Preaching & Teaching
- Telephone & Website
- **Finances**

I Co 12:28 And God has appointed in the church, first apostles, second prophets, third teachers, then miracles, then gifts of healings, **helps, administrations**, various kinds of tongues.

FINANCES:

1. Comptroller Responsibilities: CK Hawley supervised by deacons
2. Clerical / Secretary: Maria Luisa G supervised by CK & Luis Hdez
3. Auditing: Michael Rothman & Lydia Mederos reporting to CK Hawley

Ministries

**•Sunday
School**

- Prayer Meeting
- Worship / Music
- Outreach
- Youth
- Family
- Translation

6-Sep-08

Eph 4:16 from whom the whole body, being fitted and held together by that which every joint supplies, according to the proper working of each individual part, causes the growth of the body for the building up of itself in love.

SUNDAY SCHOOL:

1. CK Hawley is the responsible person for Children's Program, he will be assisted by: Conovers, Cucklers & Ruxlows
2. Adult Sunday School format will remain for the time being (DVD)
3. Rick Lapworth & Jeff Dickerson will serve as advisors to the pastor for the Adult Program

Ministries

- Sunday School
- **Prayer Meeting**
- Worship / Music
- Outreach
- Youth
- Family
- Translation

Acts 2:42 And they were **continually devoting** themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer.

PRAYER MEETING:

1. Luis Morales is assigned responsibility and oversight of prayer ministries. Assisted by Julian Vasquez & Wade Conover
2. Different men will be assigned to bring devotions and lead prayer meetings
3. Once a month we will have a midweek snack or light meal
4. Once a month we will spread into rotating home-flocks to foster fellowship

Ministries

- Sunday School
- Prayer Meeting
- **Worship / Music**
- Outreach
- Youth
- Family
- Translation

In 4:23-24 "But an hour is coming, and now is, when the true worshipers shall worship the Father in spirit and truth; for such people the Father seeks to be His worshipers. "God is spirit, and those who worship Him must worship in spirit and truth."

WORSHIP / MUSIC:

1. CK Hawley in charge of schedules, music selection and oversight of pianists in association with elder
2. Instruction required: the “Regulative Principle” to which we are committed, but not a “Regulated Principle”
3. We will be challenged with our Bibles opened to evaluate our worship liturgy

Ministries

- Sunday School
- Prayer Meeting
- Worship / Music
- **Outreach**
- Youth
- Family
- Translation

Acts 2:46-47 And day by day continuing with one mind in the temple, and breaking bread from house to house, they were taking their meals together with gladness and sincerity of heart, 47 praising God, and having favor with all the people. **And the Lord was adding to their number day by day those who were being saved.**

OUTREACH:

Luis Morales is the overseer, David & Summer Mariyanski are the coordinators

- Bible Studies
- Spanish Services
- Local Radio Stations:
- Local churches networking

Ministries

- Sunday School
- Prayer Meeting
- Worship / Music
- Outreach
- **Youth**
- Family
- Translation

6-Sep-08

Mt 19:14 : "Let the children alone, and do not hinder them from coming to Me; for the kingdom of heaven belongs to such as these."

YOUTH:

1. Jason Tesser & Jose Marcano will work under the direction of Luis Hernandez
2. Continue Friday Ministries (location, Budget allocation)
3. Retreats
4. Sports / Games / Special Events
5. Mission Trips

Ministries

- Sunday School
- Prayer Meeting
- Worship / Music
- Outreach
- Youth
- **Family**
- Translation

6-Sep-08

Titus 2:1 But as for you, speak the things which are **fitting for sound doctrine**. 2 **Older men** are to be temperate, dignified, sensible, sound in faith, in love, in perseverance. 3 **Older women** likewise are to be reverent in their behavior...that they may encourage **the young women** to love their husbands, to love their children...6 Likewise **urge the young men** to be sensible; 9 **Urge bondslaves** to be subject to their own masters in everything, to be well-pleasing, not argumentative,

FAMILY: Under Elder's Oversight

1. Men's meetings: Jorge Morales
2. Ladies' meetings: Maria Luisa & Vanessa Vasquez & Shorty
3. Couples: Edwin & Maria Luisa in conjunction with the Arenas
4. Children: Jorge & Diana Morales

Ministries

- Sunday School
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- **Translation**

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TRANSLATION:

1. Coordinator: Luis Morales
2. Translators: Luis Morales, Liliana de Lara, Puchy Hawley, Miguel Gonzalez

Outlook

•Pastoral oversight for remaining elder

•Leaders Development

•Restore Plurality

•Pastoral Visitation

PASTORAL OVERSIGHT:

1. The church constitution explicitly and the Bible implicitly, require that the remaining elder finds a pastor to give him oversight
2. The oversight is to the pastor who will choose an overseer to work with.
3. The oversight is not to the church – which is a self-governing body - however, the deacons will have access to this supervisor for the sole elder’s accountability sake

Outlook

•Pastoral oversight for remaining elder

•Leaders Development

•Restore Plurality

•Pastoral Visitation

PASTORAL OVERSIGHT:

4. Pastor Ted Christman from the Heritage Baptist Church in Owensboro, KY has accepted our pastor's invitation to be that overseer, along with his board of elders among whom are counted pastors Keith Maddy and Sam Waldron

Outlook

•Pastoral oversight for remaining elder

•Leaders Development

•Restore Plurality

•Pastoral Visitation

PASTORAL OVERSIGHT:

5. Why pastor Christman?

- Because of his personal interest and involvement in our case
- Because of his 35 years experience in the ministry
- Because of our previous connection with pastor Keith Maddy and the Cuban ministry
- Because of pastor Ted's role leading a blessed, large, vibrant, active and multi-faceted Reformed Baptist Church in our generation

Outlook

•Pastoral oversight for remaining elder

•**Leaders Development**

•Restore Plurality

•Pastoral Visitation

2 Tim 2:1-2 You therefore, my son, be strong in the grace that is in Christ Jesus. And the things which you have heard from me in the presence of many witnesses, **these entrust to faithful men, who will be able to teach others also.**

LEADERS DEVELOPMENT:

1. The pastor will select some men to meet with regularly, for the purpose of developing them as future leaders in Cornerstone
2. Once a month meetings, book studies and budget allocation for trips, conferences and seminaries

Outlook

•Pastoral oversight for remaining elder

•Leaders Development

•**Restore plurality**

•Pastoral Visitation

Many passages in the NT point to the need and standard of having a plurality of elders

RESTORING A PLURALITY OF ELDERS IS A PRIORITY:

1. Per the submitted Survey to the church, Pastor Edwin concluded that for 54% of the congregation, the priority is to look for a pastor outside instead of developing leaders from within
2. “Humanly speaking” it is easier to restore plurality by looking outside

Outlook

- Pastoral oversight for remaining elder
- Leaders Development
- Search for Full Time Elder
- **Pastoral Visitation**

I Pe 5:1-3 Therefore, I exhort the elders among you, as your fellow elder and witness of the sufferings of Christ, and a partaker also of the glory that is to be revealed, **shepherd the flock of God** among you, **exercising oversight** not under compulsion, but voluntarily, according to the will of God; and not for sordid gain, but with eagerness; nor yet as lording it over those allotted to your charge, but proving to be examples to the flock.

Outlook

- Pastoral oversight for remaining elder

- Leaders Development

- Search for Full Time Elder

- Pastoral Visitation**

PASTORAL VISITATION:

1. The pastor will schedule one Monday night a month, and one Lord's Day afternoon a month, in order to meet with church members for scheduled pastoral visitation
2. Besides this, he will continue receiving people, answering calls and Emails in the usual way he has done, as the needs arise

The Helicopter View Again

Communications

- Transparent, loving and open
- Public Information Meetings
- Public “Hearings”

Operations

- Work Distribution
- Schedule of Services
- Preaching & Teaching
- Telephone & Website Redirecting

Ministries

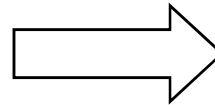
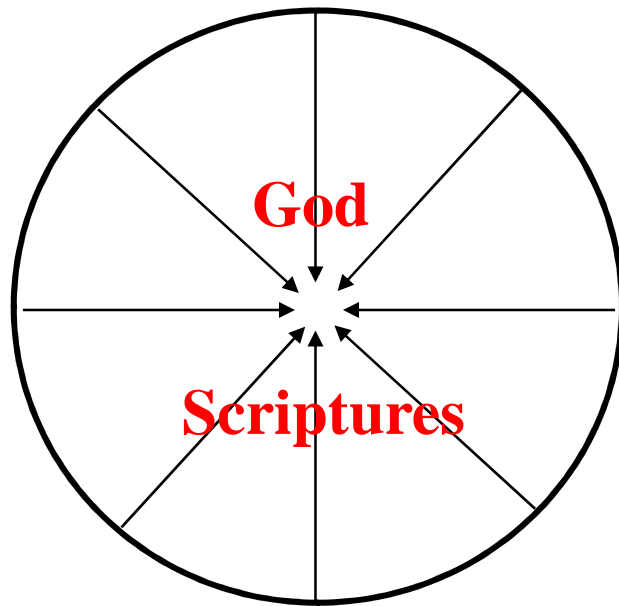
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- Prayer Meeting
- Worship / Music
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- Translation

Outlook

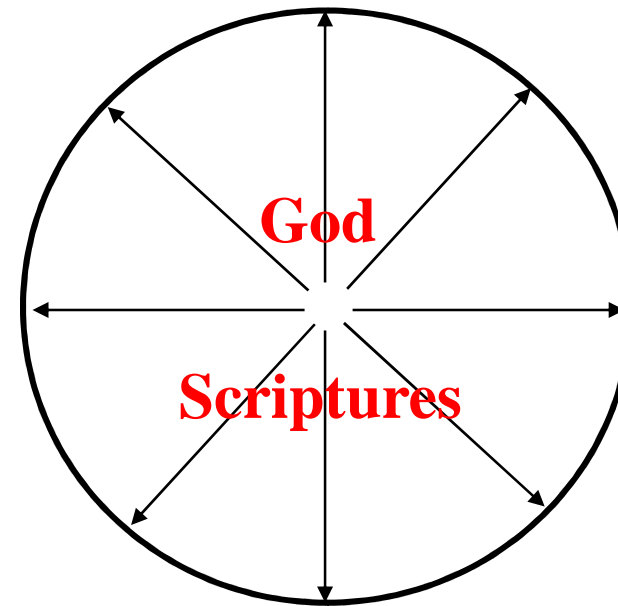
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Vision

Isolated & Self-focused



God-Centered, Scripture Based but Reaching Out

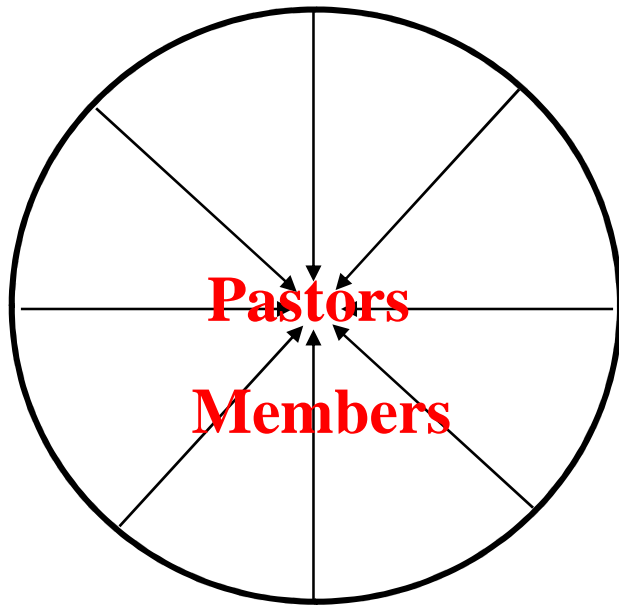


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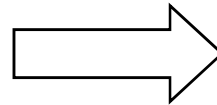
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Ministries

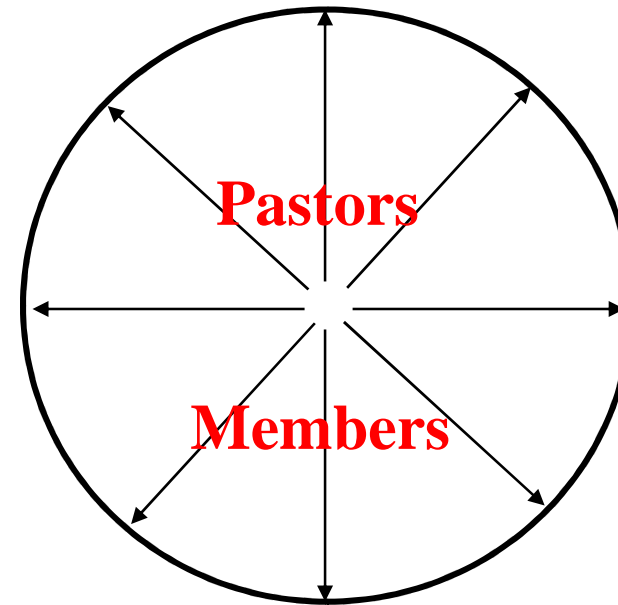
World



From pastors doing,
directing and
approving everything



World

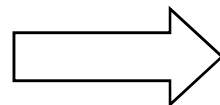


Pastors Equipping
Members for the work
of ministry

Gauge of Faithfulness

- | | |
|--|---|
| 1. Faithful church attendance | 1. Faithfulness to Christ that will be displayed in faithful church attendance <i>among other things</i> |
| 2. Submissive compliance to the local church directives and ministry | 2. “According to the gift that each one has received, minister to one another, in the strength that God supplies” |
| 3. The pastors’ friendship and smile | 3. Christ’s smile upon a life molded by His commands |

From



To

Worship

1. God prescribed
2. God centered
3. God regulated

Worship

1. God prescribed
2. God centered
3. God regulated

In 2000 years of NT Church history, the only acceptable music cannot be that which was written during the period highlighted in yellow

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Worship

1. God prescribed
2. God centered
3. God regulated

... of all of the musical instruments, the only acceptable accompaniment pleasing to the Lord in worship cannot be the piano



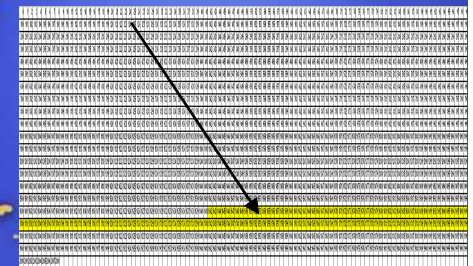
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2. God centered
3. God regulated

Worship

The only “acceptable” melody in worship cannot be that which comes from this part of the world

Written during this period of church history

Played to this instrument



A God-centered, Christ-exalting,
Spirit Filled and Scripture Driven
church, is not a passive
Pastor/Sermon-Centered
congregation....,

Psalm 127:1 Unless **the LORD**
builds the house, They labor in
vain who build it; Unless **the**
LORD **guards** the city, The
watchman keeps awake in vain.
2 It is vain for you to rise up
early, To retire late, To eat the
bread of painful labors; For **He**
gives to His beloved *even in his*
sleep.

A God-centered, Christ-exalting,
Spirit Filled and Scripture Driven
church, is not a passive
Pastor/Sermon-Centered
congregation....,

but one who actively operated in
the NT dynamics of ...

Ro 12:6-9 “.. And since **we have gifts that differ according to the grace** given to us, **let each exercise them accordingly**: if prophecy, according to the proportion of his faith; 7 if service, in his serving; or he who teaches, in his teaching; 8 or he who exhorts, in his exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness. 9 **Let love be without hypocrisy**. Abhor what is evil; cling to what is good.

And a church which grows under
Christ, because of the activity of
every member...

Eph 4:16 from whom (**i.e. Christ**) the whole body,
being fitted and held together by that which every joint
supplies, according to the proper working of each
individual part, causes the growth of the body for the
building up of itself in love.

END